## **COMMON CONSTRUCTION WAGE SCALE**

Date:

Monday March 2, 2009

City:

**Crown Point** 

County:

<u>Lake</u>

**INDIANA** 

**Project Description and Scope:** 

Town Of Dyer:

1. Central Park Development

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

# A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

( ) Heavy/Highway

#### **B. WAGE RATES**

		HOURLY			
CLASSIFICATION	<u>CLASS</u>	RATE	<u>FRINGES</u>	TOTAL:	
Heat & Frost Insulators and Allied	Workers				
	Skilled	\$39.40	\$19.95	\$59.35	
•	Semiskilled	\$27.93	\$18.75	\$46.68	
	Unskilled	\$19.95	\$18.75	\$38.70	
Asbestos Abatement				·.,	
	Skilled	\$29.93	\$18.75	\$48.68	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	\$19.95	\$18.75	\$38.70	
Boilermakers			•		
	Skilled	\$32.15	\$19.86	\$52.01	
	Semiskilled	\$25.72	\$19.86	\$45.58	
•	Unskilled	\$19.29	\$19.86	\$39.15	
Bricklayers					
	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	
Stone Masons				•	
•	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	

Tile Setters				
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Terrazzo Mechanic				
rerrazzo wechanic	Skilled	\$24.0E	646.00	<i>050.00</i>
	Semiskilled	\$34.05 \$25.54	\$16.88 \$16.88	\$50.93
	Unskilled	\$17.03	\$16.88	\$42.42 \$33.91
	Originica	\$17.00	\$10.00	φοο. <del>૭</del> /
Marble Setters			•	
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Pointer/Cleaner/Caulker	•			•
Pointer/Cleaner/Caurker	Skilled	\$34.05	#4 & OO	<b>\$50.00</b>
	Semiskilled	\$25.54	\$16.88 \$16.88	\$50.93
	Unskilled	\$25.54 \$17.03	\$16.88	\$42.42 \$33.91
	Onskilled	Ψ17.03	φ10.00	φοσ.91
Tile, Marble & Terrazzo Finishers		•		
	Skilled	\$24.44	\$9.19	\$33.63
	Semiskilled	\$19.55	\$9.19	\$28.74
·	Unskilled	\$14.66	\$9.19	\$23.85
Correntare			٠.	•
Carpenters	Skilled	\$33.38	#40 Q4	<i>050.70</i>
•	Semiskilled	∌33.3¢ \$28.37	\$19.34 \$19.34	\$52.72 \$47.74
	Unskilled	\$20.37 \$18.36	\$19.34 \$19.34	\$47.71 \$37.70
	01101111100	ψ70.00	Ψ10.04	\$37.70
Carpet Layers	•	•		•
	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
·	Unskilled	\$18.36	\$19.34	\$37.70
Cement Masons				
Cement masons	Skilled	\$33.25	\$18.04	\$51.29
•	Semiskilled	\$26.60	\$18.04 \$18.04	\$44.64
	Unskilled	\$19.95	\$18.04	\$37.99
		<b>V</b> /0.00	<b>4.0.0</b>	Ψ07.00
Drywall installers				
	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70
Electricians				
	Skilled	\$35.30	\$21.34	\$56.64
	Semiskilled	\$28.24	\$17.18	\$45.42
	Unskilled	\$17.65	\$10.84	\$28.49
				,
Elevator Constructors				

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*				. •		
		•		•		
I		Skilled	\$43.93	\$16.50	¢60.40	
	·	Semiskilled	\$35.14	\$16.50 \$16.50	\$60.43 \$51.64	
		Unskilled	\$21.96	\$16.50	\$37.64 \$38.46	
		0.70700	φ2.7.00	φ / υ. υυ	φ30.40·	
	Glaziers				•	· •
		Skilled .	\$28.02	\$12.17	\$40.19	
		Semiskilled	\$19.62	\$12.17	\$31.79	
		Unskilled	\$14.01	\$12.17	\$26.18	
		-		•		
	Iron Workers					
		Skilled	\$34.00	\$20.91	\$54.91	
		Semiskilled	\$30.60	\$20.91	\$51.51	•
**	•	Unskilled	\$23.80	\$20.91	\$44.71	
	Sheeter					
	- Ollegiel	المالة المالة	0040°	000.04	<u></u>	•
•		Skilled Semiskilled	\$34.25	\$20.91	\$55.16	
		Semiskilled Unskilled	\$30.85 \$34.05	\$20.91	\$51.76	·
	· :	Uriskilled	\$24.05	\$20.91	\$44.96	
	Fence Erector					
		Skilled	\$25.44	\$15.11	\$40.55	
•	•	Semiskilled	\$24.34	\$15.11	\$39.45	
	·	Unskilled	\$17.04	\$15.11	\$32.15	
					<b>402.10</b>	
	Laborers I	•		•		
•		Skilled	\$31.78	\$11.45	\$43.23	•
		Semiskilled	\$31.08	\$11.45	\$42.53	
		Unskilled	\$30.28	\$11.45	\$41.73	•
	Laborers II					•
	Laborers II	Okilla d	A00 50	<b>644.45</b>	***	
		Skilled Semiskilled	\$32.53 \$31.83	\$11.45	\$43.98	
		Unskilled	\$31.03 \$31.03	\$11.45 \$11.45	\$43.28 \$42.48	
	•	Ononinga	φ31.03	φ11.40	<b>Φ42.40</b>	,
	Laborers II A				•	
•	Asbestos Removal					. ,
		Skilled	\$32.78	\$11.45	\$44.23	
		Semiskilled	\$32.08	\$11.45	\$43.53	•
		Unskilled	\$31.28	\$11.45	\$42.73	
	·					
·	Millwrights		1		•	
		Skilled	\$33.48	\$19.34	\$52.82	
		Semiskilled	\$28.46	\$19.34	\$47.80	•
		Unskilled	\$18.41	\$19.34	\$37.75	
	Operating Engineers		•	4		
		Skilled	\$39.00	\$18.13	\$57.13	
* * * * * * * * * * * * * * * * * * * *		Semiskilled	\$33.15	\$16.13 \$18.13	\$57.13 \$51.28	
		Unskilled	\$19.50	\$15.03	\$34.53	
				<del>-</del> . 0.00	Ψ0 <del>7</del> .00	
	Operating Engineers					
	Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	\$58.75	
Ì	<del>-</del>			•		

	Semiskilled	\$40.95	\$16.30	\$57.25	
	Unskilled	\$30.30	\$16.30	\$46.60	
Daintara					
Painters Painter/Vinyl Hanger	Obillad	600.44		247.77	
rainten vinyi manger	Skilled Semiskilled	\$30.44 \$22.83	\$15.32	\$45.76	
	Unskilled	\$22.63 \$15.22	\$11.07 \$10.57	\$33.90	
•	Onskilled	φ10.22	\$10.57	\$25.79	
Painters					
Drywall Finisher	Skilled	\$31.24	\$15.32	\$46.56	-
•	Semiskilled	\$23.43	\$11.07	\$34.50	
	Unskilled	\$15.62	\$10.57	\$26.19	
			•		
Painters	<b></b>			-	•
Industrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81	
	Semiskilled	\$23.62	\$11.07	\$34.69	
	Unskilled	\$15.75	\$10.57	\$26.32	* .
Piledrivers	. •			•	
	Skilled	\$39.77	\$17.90	\$57.67	
	Semiskilled	\$25.85	\$17.90	\$43.75	
	Unskilled	\$15.90	\$17.90	\$33.80	
Piledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55	
				<del></del>	·
Pipefitters & Steamfitters			•		•
	Skilled	\$42.05	\$18.93	\$60.98	
	Semiskilled	\$36.50	\$8.66	\$45.16	
	Unskilled	\$16.82	\$3.00	\$19.82	
Plasterers					
1 10 10 10 10 10 10 10 10 10 10 10 10 10	Skilled	\$30.35	\$13.93	\$44.28	
	Semiskilled	\$24.28	\$13.93	\$38.21	
	Unskilled	\$18.21	\$13.93	\$32.14	
·				, ,	
Plumbers		•			
	Skilled	\$35.00	<i>\$15.81</i>	\$50.81	
	Semiskilled	\$21.00	\$14.01	\$35.01	
	Unskilled	\$12.25	\$6.95	\$19.20	
Roofers					
	Skilled	\$31.96	\$14.60	\$46.56	
•	Semiskilled	\$25.57	\$14.60 \$14.60	\$40.17	
	Unskilled	\$15.98	\$14.60	\$30.58	-
				+ · + =	
Sheet Metal Workers			9		
	Skilled	\$35.35	\$16.21	\$51.56	
	Semiskilled	\$21.21	<i>\$14.28</i>	\$35.49	
	Unskilled	\$14.14	\$13.37	\$27.51	
prinkler Fitters	•				
pining fillers	Skilled	¢42 en	016 60	000.00	
•	Skilled Semiskilled	\$43.60 \$28.55	\$16.63 \$16.63	\$60.23	
	Semiskilleu	φ <u>ε</u> 0.00	\$16.63	\$45.18	
	•	•			
		1			
•		•			
		•			•

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	Unskilled	\$19.95	\$9.68	\$29.63
Teamsters				
	Skilled	\$31.59	\$12.43	\$44.02
	Semiskilled	\$25.27	\$12.43	\$37.70
	Unskilled	\$15.80	\$12.43	\$28.23
Technical Engineers	,			
	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
	Skilled	\$27.90	\$17.58	\$45.48
	Semiskilled	\$22.32	\$14.32	\$36.64
	Unskilled	\$13.95	\$9.36	\$23.31
Truck Mechanics		•		.'
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

#### **Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Monday March 2, 2009 Date